



Occupational Health, Safety and Environmental Policy

CEMEX give highest priority to safeguard the health and safety of our workforce & to protect the environment. We are fully committed to carrying out our business activities in a safe and efficient manner and to care for the well-being of all those on our sites and who may be impacted by our activities.

Management of CEMEX is committed to:

- Comply with company policies and procedures and all applicable local laws/ regulations along with other standard requirements to improve the effectiveness of the Health, Safety & Environment Management System.
- Actively pursue a policy of pollution prevention and reduce to a practical minimum the environmental impact of emission to air, land, water and noise from our operations.
- Make strategic efforts to maximize our energy and resources efficiency, lower our carbon intensity and reduce emissions by managing our usage of energy, water consumption and waste generation.
- Provide the necessary resources for instructions, training and supervision to appropriately manage the health, safety of workers and environment aspects of our operations.
- Prevent/mitigate environmental aspects impacts and environmental incidents which come under the scope of CEMEX business activity.
- Prevent/mitigate health & safety hazards and associated risk arising from our business activities to safe guard all people who may be impacted.
- Regularly review performance and to continuously improve effective health, safety and environmental management systems and standards to reflect best industry practice.
- Prevent any injuries, occupational illness or exposures which could cause harm to people under scope of CEMEX business activities.
- Provide medical service for all employees and carryout occupational health screening for those exposed to any work which could have adverse health affect from CEMEX business activities.
- Maintain open and effective communication channels with our employees, contractors, customers, community and those who work with us.

All employees, subcontractors and suppliers of CEMEX are responsible to comply with this policy and shall demonstrate their extreme commitment towards Health & Safety at work and the protection of environment. This HSE policy shall be effectively communicated to all our employees, sub contractors, visitors, interested parties and made available to the public.


PIOTR RUSECKI
CHIEF EXECUTIVE OFFICER

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